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Mr. Holland co-founded Seacoast Capital, which invests \$3 to \$7 million of mezzanine debt and equity capital in small growing companies, in 1994. Previously, Mr. Holland was a Senior Investment Manager of Signal Capital and opened the San Francisco office in 1989. Prior to joining Signal Capital in 1987, Mr. Holland was a consultant with The MAC Group, Inc., where he worked on strategy engagements in the financial services industry, and Andersen Consulting. He received a BS in Industrial Engineering from Stanford University and an MBA from Harvard Business School. In addition to serving on the boards of several Seacoast and Signal Capital portfolio companies, Mr. Holland is a director and past Chairman of the Board of the Harvard Business School Association of Northern California and a past director of the San Francisco Association for Corporate Growth.